

Certified Agreements and Enterprise Bargaining Agreements



Typical Enterprise Bargaining Agreement Issue	The SecureVote Advantage
Employees or members have not been convinced about the validity of results in the past	SecureVote is an independent third party which is politically neutral. The result of a vote conducted by SecureVote has indisputable integrity.
Some employees or members are away from the workplace at the time of the vote but must be able to participate without disadvantage	The voting process designed by SecureVote can include several options including postal or Internet voting which can be accessed by all voters regardless of location.
The results of the ballot must be gained quickly	SecureVote will ensure that the results are compiled and analysed rapidly and will design the voting channels to take this into account. For example if postal voting would result in lengthy delays then the Internet can be used for immediate and totally secure voting by remote voters.

The SecureVote experts can manage the ballot for your next Certified or Enterprise Bargaining Agreement to produce a result of unquestionable integrity.

Managing the ballot process for a Certified or Enterprise Bargaining Agreement is a complex and time consuming task.

Key considerations are:

- ▶ **employees must have total confidence in the process**
- ▶ **the integrity of the outcome must be able to withstand scrutiny from the organisation, employees and other stakeholders including the Industrial Relations Commission**
- ▶ **voting must be accessible to all who are eligible**

The SecureVote experts can manage the ballot for your next Certified or Enterprise Bargaining Agreement to produce a result of unquestionable integrity. Our team of professionals has extensive experience with both Corporate and Government organisations. This process is managed in accordance with the Workplace Relations Act, 1996.

To make voting more convenient for your employees SecureVote can offer various voting channels including:

- ▶ **postal**
- ▶ **attendance**
- ▶ **electronic**

With electronic voting all you need to participate in the Ballot process is access to a telephone or Internet enabled computer anywhere in Australia or indeed overseas.

SecureVote Services

- ▶ Management of the total ballot process
- ▶ Advice about issues pertaining to voter roll requirements
- ▶ Design of voting channels
 - traditional paper based voting - postal and attendance
 - electronic voting – Internet and telephone
- ▶ Provision of returning officers
- ▶ Compilation of results
- ▶ Presentation of a comprehensive report

Maximising voter participation

The Voting Challenge

The Police Association of New South Wales decided to conduct a membership vote for a proposed salary revision. 14,000 police officers were eligible to vote and the Association employed SecureVote to conduct the plebiscite ballot with the specific objective of increasing member participation.

The SecureVote Solution

SecureVote designed a solution which maximised voter participation by ensuring that all members had ample opportunity to vote. Members could choose whether to vote via the Internet or in the more traditional way by casting a postal vote.

SecureVote managed the voting process in its entirety including:

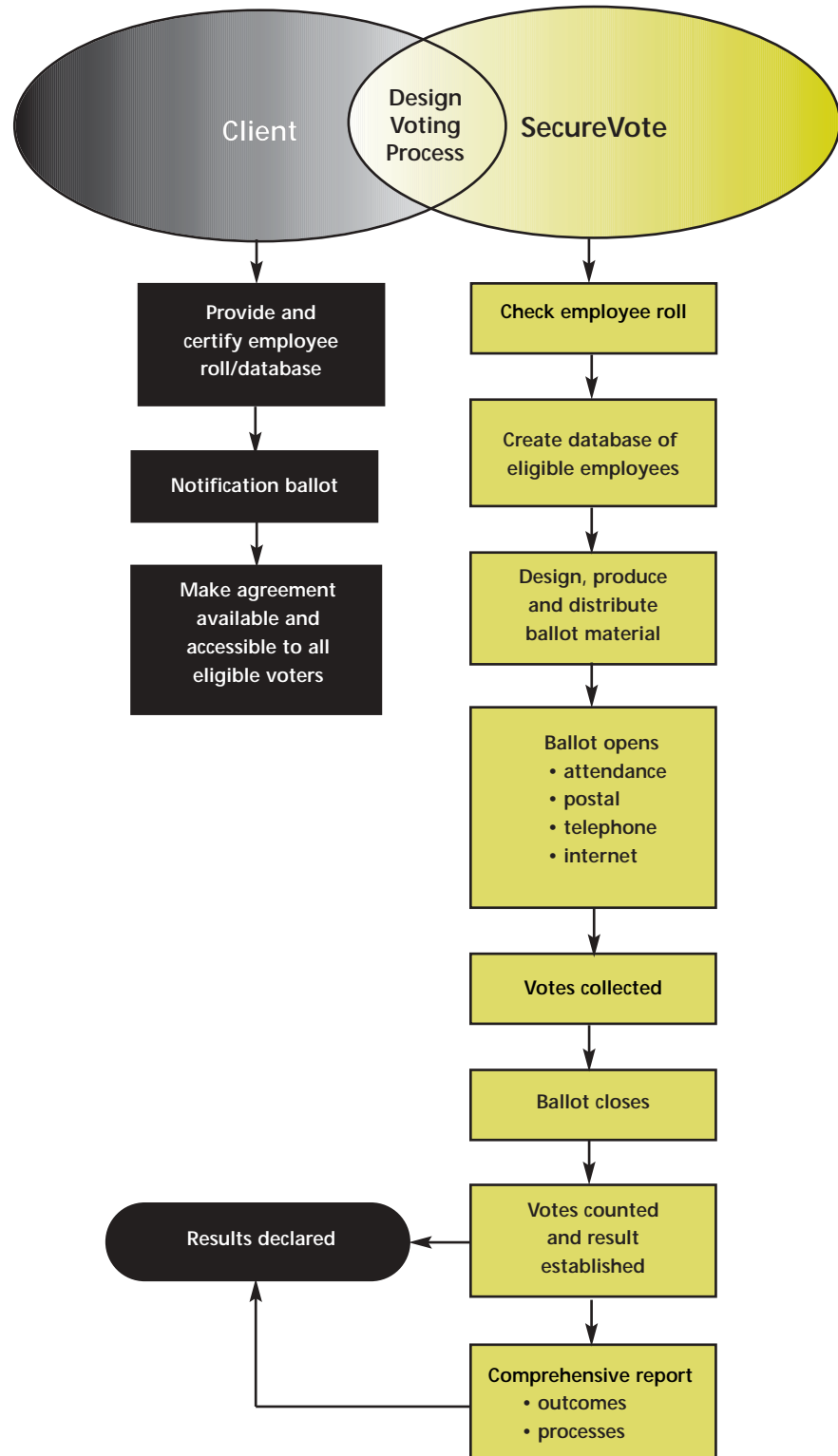
- ▶ review of voter roll data
- ▶ web ballot design
- ▶ provision of HELP facilities
- ▶ generation and allocation of PIN (personal identification numbers) for voter security
- ▶ liaison with the Returning Officer
- ▶ administration of ballot software
- ▶ presentation of a report which contained a detailed description of the plebiscite processes and results

The Business Benefit

The ballot was conducted successfully throughout the three week process. It was more convenient for members to vote compared with previous ballots, which were postal-only, and had resulted in a disappointing level of participation.

The Police Association of New South Wales was delighted with the service received from SecureVote management and staff, which was perceived as highly professional and of an exceptional standard. The client has undertaken to work with SecureVote in the future when the need arises to conduct a ballot or plebiscite.

SecureVote works with you to ensure a successful vote



Contact Details

If you want to learn more about how we can assist in making your voting process convenient efficient and more **secure**, then contact us on:
Phone: 1300 135 328
Email: sales@securevote.com.au
or visit our website: www.securevote.com.au